



INTERNATIONAL FORUM ON CHILD AND FAMILY POLICY

3 MAY 2023

UTC 08:00-10:10 | UK Time 09:00-11:10 | KR Time 17:00-19:10

BACKGROUND

In recent years, there has been a growing debate on family changes, and supporting families has become an important part of policy agenda in many developed economies. Family policy is therefore one of the fastest growing areas of social expenditure within the Organisation for Economic Cooperation and Development (OECD) member states. The growing importance of family policy is not surprising given the fact that many high-income countries are increasingly faced with diverse challenges, including changing gender relations, rapidly dwindling fertility rates, ageing populations, increasing child poverty, and diversifying family structures. Hence, child and family policy researchers based at the Department of Social Policy and Intervention from the University of Oxford, the Child-Family Policy Research Centre from the Korea Institute for Health and Social Affairs (KIHASA), and the Korean Academy of Family Social Work, invite international scholars to the 'International Forum on Child and Family Policy'. This online forum is organised to deliver four sessions where researchers discuss challenges that families with children and family policy have been faced with, the nature, goals and configuration of child-related family policy in high-income countries, and recent developments in this field.

Programme	UK Time	Speakers
Welcome addresses	09:00-09:10 (10 min)	<ul style="list-style-type: none"> President Tae Soo Lee (KIHASA) Professor Mary Daly (Professor of Sociology and Social Policy, Department of Social Policy and Intervention, University of Oxford) Professor Jae-Hoon Jeong (President, Korean Academy of Family Social Work; Professor, Department of Social Welfare, Seoul Women's University)
Sessions	09:10-09:30 (20 min)	Session 1. Innovations and New Thinking in Child -related Policy in Europe and Beyond Professor Mary Daly (Professor of Sociology and Social Policy, Department of Social Policy and Intervention, University of Oxford)
	09:30-09:50 (20 min)	Session 2. Labour -Care Reconciliation and Marriage Delays in Low - and Middle-income Individuals in South Korea Dr Sunyoung Choi (Associate Research Fellow, Child-Family Policy Research Centre, KIHASA)
	09:50-10:10 (20 min)	Session 3. Parental Leave Policies in OECD Countries: Gender and Social Inequalities Dr Ivana Dobrotić (Associate Member, Department of Social Policy and Intervention, University of Oxford; Associate Professor, Faculty of Law, University of Zagreb)
	10:10-10:30 (20 min)	Session 4. Work- life Balance and Satisfaction with Life among South Korean workers: A Focus on Gender Equality and Family Characteristics Dr Soo-Jung Byeon (Associate Research Fellow Child-Family Policy Research Centre, KIHASA)
Discussions	10:30-11:10 (40 min)	Chair: Professor Jae-Hoon Jeong (President, Korean Academy of Family Social Work; Professor, Department of Social Welfare, Seoul Women's University) Discussants: <ul style="list-style-type: none"> Professor Eunyoung Choi (Department of Child Welfare, Chungbuk National University) Dr Sungho Cho (Associate Research Fellow, Department of Poverty and Inequality Research, KIHASA) Dr Sunwoo Ryu (Postdoctoral Researcher, Department of Social Policy and Intervention, University of Oxford) Dr Theodoros Papadopoulos (Director of Centre for the Analysis of Social Policy, University of Bath)

PRESENTATION DETAILS

Session 1. Innovations and New Thinking in Child-related Policy in Europe and Beyond (Professor Mary Daly)

Family policy is a field in which countries are innovating. This talk will highlight some of the new concepts and measures to be found in a comparative overview of family policy in the EU and OECD areas. Among the innovations it will consider are guarantees to children, care strategies, incentivising and penalising parental behaviours around work, care and fertility.

Session 2. Labour-Care Reconciliation and Marriage Delays in Low- and Middle-income Individuals in South Korea (Dr Sunyoung Choi)

South Korea has witnessed a severe reduction in marriage and childbirth, whilst its gender gap in employment rates remains severe and the increase in female employment rate is sluggish. Despite the expansion of child-related leave during the last decade, this expansion has been concentrated in government sectors and large conglomerates. This situation has not benefited middle- and low-income individuals employed in small- and medium-sized enterprises, who therefore tend to delay their marriage until their late 30s. Interview data shows that one of the reasons for such delays lies in the difficulty of families with children to reconcile work and care, which will be focused on in this presentation.

Session 3. Parenting Leave Policies in OECD Countries: Gender and Social Inequalities (Dr Ivana Dobrotić)

There is striking cross-country variation in leave policy, with a lot of ambiguity and complexity in policy development and design. The presentation will discuss the main trends in parenting leave policy development in OECD countries, pointing out some of these complexities. Special attention will be given to the relationship between parenting leaves policy design and gender and social inequalities in employment and care, in particular to: (1) gender orientations underlying leave policy development and their implications; (2) the heterogeneity of leave entitlements within countries (i.e., their variation on a number of dimensions, such as socioeconomic status, territory, family status, or sexual orientation); and (3) the importance of how leave policies relate to and shape broader work-care policies and norms.

Session 4. Work-life Balance and Satisfaction with Life among South Korean workers: A Focus on Gender Equality and Family Characteristics (Dr Soo-Jung Byoun)

South Korea has long working hours. However, alongside the growing importance of individual and family life, South Korean society is increasingly interested in reducing working hours and increasing flexible working and improving the work-life balance. This presentation examines the level of work-life balance of South Korean workers and the relationship between work-life balance and life satisfaction. Among many factors influencing work-life balance, this presentation is focused on gender and family characteristics.

FORUM DETAILS

This forum is funded by KIHASA's Department of International Cooperation. All the sessions will be simultaneously translated into English and Korean. You can choose the language during the forum. The forum is open to everyone up to the first 500 people and pre-registration is not required.

If you have any inquiries about the forum, please contact Dr Sunwoo Ryu (sunwoo.ryu@spi.ox.ac.uk), the co-organiser of this forum.

HOW TO JOIN

Please click the following link or the QR code:

<https://us06web.zoom.us/j/86457981048>

Or One tap mobile :

+17207072699,,86457981048# US (Denver)

+12532050468,,86457981048# US

Meeting ID: 864 5798 1048

The link will be activated on the 3rd of May.

